

TONY SCAVUZZO, CFA

PROFESSIONAL EXPERIENCE

CASTLE CREEK CAPITAL

DALLAS, TX

Castle Creek Capital is an alternative asset management firm focused on the financial services sector. The firm adheres to a value-based investment philosophy and invests directly in private equity, public equity, credit, and special situation opportunities

04/09 - TODAY

MANAGING PRINCIPAL

CASTLE CREEK CAPITAL FUND IV, V, VI, VII, VIII

- Member of the Investment Committee and responsible for the investment of roughly \$1B of institutional capital
- Responsible for sourcing and evaluation of investment opportunities, company due diligence, financial analysis, transaction execution, and portfolio company monitoring
- Responsible for advising executive management teams of portfolio companies on acquisitions, debt and equity financings, operational improvements, budgeting, and strategic planning
- Significant board of director experience and active involvement in board sub-committees including compensation, risk, governance, and asset/liability management

CASTLE CREEK CAPITAL SPECIAL SITUATIONS FUND

- \$200MM special situation fund created for the purpose of participating in the U.S. Government's auction of "TARP" preferred stock and subordinated debt investments in U.S. financial institutions
- Created entire investment process from scratch; led the analysis, evaluation, marketing, and execution of investment ideas, including direct and opportunistic secondary market purchases
- Invested in over 40 companies in 27 auctions; target gross IRR of 10-12%, realized gross IRR of 18%

CORPORATE BOARD OF DIRECTOR EXPERIENCE

- | | | |
|---|-----------------|--------------|
| • Eastern Virginia Bankshares (EVBS) | Richmond, VA | 2013-2014 |
| • Anchor Bancorp (ABCW) | Madison, WI | 2013-2014 |
| • Foundation Bancorp | Bellevue, WA | 2015-2016 |
| • First Menasha Bancshares | Menasha, WI | 2015-2017 |
| • MBT Financial (MBTF) | Monroe, MI | 2013-2019 |
| • Blue Valley Bancorp | Kansas City, MO | 2015-2019 |
| • Trinity Capital Corp | Los Alamos, NM | 2016-2019 |
| • Citizens Bancshares | Kansas City, MO | 2017-2019 |
| • SouthCrest Financial Group | Atlanta, GA | 2013-2021 |
| • Guaranty Federal Bancshares (GFED) | Springfield, MO | 2018-2022 |
| • First Bancshares of Texas | Midland, TX | 2017-Current |
| • Lincoln Bancorp | Reinbeck, IA | 2018-Current |
| • McGregor Bancshares | Waco, TX | 2019-Current |
| • Enterprise Financial Services Corp (EFSC) | St Louis, MO | 2019-Current |
| • Texas Community Bancshares (TCBS) | Mineola, TX | 2022-Current |

MB FINANCIAL BANK (NYSE: MBFI)

CHICAGO, IL

\$12B regional bank focused on commercial, retail, and private banking for businesses and consumers

03/07 – 03/09

CORPORATE FINANCIAL ANALYST, CORPORATE STRATEGY & DEVELOPMENT GROUP

03/05 – 03/07

SENIOR ANALYST, CORPORATE TREASURY GROUP

06/03 – 03/05

INVESTMENT ANALYST, WEALTH MANAGEMENT GROUP

- Selected by CEO to evaluate acquisitions/divestitures, capital investment, operational improvements, and corporate strategy; obtained operating experience and supported strategic transaction activities in multiple divisions including Corporate Finance, Treasury, Commercial/Retail Banking, and Wealth Management
- Evaluated acquisition opportunities in the financial services sector; led financial analysis, participated in company due diligence, and monitored post-acquisition integration; completed transactions include \$900MM wealth management firm acquisition and a \$250MM sub debt/TARP capital raise
- Managed monthly division-level performance reporting and the allocation of corporate capital, provided analytical support for the asset/liability management function, and managed \$1.5B investment portfolio comprised primarily of corporate, government, and real estate related debt
- Prepared marketing presentations for investors, board of directors, and regulatory reviews; interacted with investment bankers, lawyers, consultants, and regulators on a regular basis

TONY SCAVUZZO, CFA

EDUCATION

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|-------------|--|----------------------|
| 2009 | THE UNIVERSITY OF CHICAGO
(MBA) <i>Masters of Business Administration</i> <ul style="list-style-type: none">• Concentrations in Finance, Accounting, and Entrepreneurship• Teaching Assistant: Private Equity, Venture Capital, and Entrepreneurship coursework | CHICAGO, IL |
| 2003 | THE UNIVERSITY OF IOWA
(BA) <i>Bachelor of Business Administration</i> <ul style="list-style-type: none">• Major in Finance, Emphasis in Accounting | IOWA CITY, IA |

LEADERSHIP / ADDITIONAL

- Past Board of Directors: CFA Society of San Diego (Treasurer)
- Past Chairman, Finance Advisory Committee: CFA Society of Chicago
- Past Volunteer: The University of Chicago Booth School of Business Admissions Committee
- Member: CFA Institute, CFA Society of Dallas/Fort Worth